

Indigenous Participation Policy – Blogg’s Engineering

Blogg’s Engineering undertakes civil and building construction and site fabrication for mining, oil and gas and industrial projects (greenfield and brownfield) in metropolitan, regional and remote areas of New South Wales.

Blogg’s Engineering recognises the Traditional Ownership of the land by Aboriginal and Torres Strait Islander people. Blogg’s Engineering aims to encourage and support Indigenous economic and skills development through:

- Contracting Indigenous suppliers where possible.
- Working with Indigenous businesses to build capabilities.
- Encouraging the company’s supplier network to work with Indigenous businesses and support Indigenous employment.

Specific actions undertaken to deliver on this policy include:

- Cultural awareness training for staff.
- In staff inductions, profile the company’s commitment to supporting Indigenous businesses, encouraging Indigenous employment, and cultural awareness.
- Where possible, Blogg’s Engineering will support workforce development of Indigenous people in the areas in which it operates.
- Blogg’s Engineering will seek out local Indigenous suppliers and support their capability building through information sharing and mentoring.
- Blogg’s Engineering is preparing a Reconciliation Action Plan to guide its engagement with Aboriginal and Torres Strait Islander people.
- Request suppliers to Blogg’s Engineering to identify opportunities for engagement of Indigenous businesses and employment of Indigenous staff. This includes supporting the development of business capabilities in Indigenous businesses.

John Blogg, Managing Director

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